

To whom it may concern,

With this letter, we, as a company, want to confirm that Nikita's termination of cooperation happened due to internal company reasons and has nothing to do with his competence.

We appreciated his work and would like to thank him for everything he did for us. Nikita is a team player who is always looking for ways to improve his skills. He is open to new ideas and is willing to take on any challenge. He has a passion for his work and is always looking for ways to improve himself. We wish him good luck in his further career.

For detailed feedback on hard skills please contact <u>Andriy Gula</u>, who was Nikita's manager during the entire cooperation.

For any other questions related to cooperation with Nikita, please contact the Head of the HR department - Yuliia Fedorova.

Regards, Yuliia Fedorova.

January 2023.